

**ARTICLE VI**  
**DISTRICT RIGHTS**

- A. It is understood and agreed that the District retains all of its powers and authority to direct, manage and control to the full extent of the law. Included in, but not limited to, those duties and powers are the exclusive right to: determine its organization; direct the work of its employees; determine the times and hours of operation; determine the kinds and levels of services to be provided, and the methods and means of providing them; establish its educational policies, goals and objectives; insure the rights and educational opportunities of students; determine staffing patterns; determine the number and kinds of personnel required; maintain the efficiency of District operations; determine the curriculum; build, move or modify facilities; establish budget procedures and determine budgetary allocation; determine the methods of raising revenue; and contract out work. In addition, the Board retains any legal right to hire, classify, assign, evaluate, promote, terminate and discipline employees.
  
- B. It is understood and agreed that specific provisions contained in this Agreement shall prevail over District practices and procedures for the term of the Agreement.
  
- C. The District retains its right to amend, modify or rescind policies and practices referred to in this Agreement in cases of emergency. Emergency is defined as those emergency rights granted by Education or Government Codes.