

ARTICLE VII
NEGOTIATION PROCEDURES

- A. The Association and the District shall present their initial proposals to the Board not later than the last regularly scheduled Board meeting in June of the year in which the Agreement expires. The initial bargaining session shall begin no later than September 30. The parties shall meet and negotiate in good faith on negotiation items. Any agreement reached between the parties shall be reduced to writing, signed and submitted to the respective constituents (Board of Education and Association) for ratification.

- B. The District shall provide reasonable release time with no loss of compensation for not more than five (5) representatives.

- C. It is agreed that negotiations regarding compensation for the 2014-2015 year will begin in the Spring of 2014. The District will meet and confer with the Association regarding planning and implementation of the Local Control Accountability Plan (LCAP) and Common Core State Standards (CCSS). Specific changes to the Association's working conditions that arise as a result of planning and implementation of LCAP, CCSS, and the LCFF will be presented in writing and negotiated with the District.