

ARTICLE XVIII
EARLY RETIREMENT

A. **Early Retirement Incentives**

The District will review state approved early retirement incentive programs to determine feasibility of implementation of the incentive. Factors such as cost savings, long-range fiscal impact on the District, requirements associated with the state incentive, and staffing implications due to implementation of the incentive will be considered for implementation. If it is determined that the District can proceed with the incentive, details of the program will be reviewed with the Association prior to implementation.