

ARTICLE XX
CONTRACT PROVISIONS

A. **Implementation**

The provisions of this agreement shall not be interpreted or applied in a manner which is arbitrary, capricious, or discriminatory.

B. **Savings Provision**

If any provision of this Agreement, or any application thereof to any employee, is held by a court of competent jurisdiction to be contrary to law, then such provision or application will be deemed invalid, to the extent required by such court decision. However, all other provisions or applications shall continue in full force and effect.

C. **Support of Agreement**

1. The District and the Association agree that it is to their mutual benefit to encourage the resolution of differences through the "Meet and Negotiate" process. Therefore, it is agreed that the District and the Association will support this Agreement for its term.
2. It is understood and agreed that the specific provisions contained in this Agreement shall prevail over District practices and procedures for the duration of the Agreement. Current policies not affected by this Agreement, relating to employees and within the scope of representation, shall only be changed by subsequent negotiations. All other District practices, procedures, policies and regulations shall be discretionary for the Governing Board.

D. **Completion of Meet and Negotiate**

Except as otherwise provided within this Agreement, this Agreement constitutes completion of negotiations, except that, both parties may mutually agree to meet and negotiate.

E. **Copies of Agreement**

Within thirty (30) days of ratification of the Agreement by both parties herein, the District shall provide the Association with sufficient copies for all employees, plus an additional fifty (50) copies. The cost of preparation shall be borne by the District.