

TENTATIVE AGREEMENT
BETWEEN
ESCONDIDO ELEMENTARY EDUCATORS ASSOCIATION (EEEE)
AND
ESCONDIDO UNION SCHOOL DISTRICT
FOR A NEW ONE YEAR CONTRACT
2013-2014

- Article X – Work Hours

- B. 18a. Improve meeting efficiency

- C. 1a. After contract hour events

- C. 3. Collaboration with special education instructional assistants

- Article XVI, E. 1,2 - Employee Benefits

- Article XVII F. 2,3 – Salaries

- Article I, C,D – Term of agreement, reopen negotiations

- Article VII – Negotiation Procedures

- C. 2014-2015 Compensation Negotiations, meet and confer regarding LCAP and CCSS, negotiate regarding changes to working conditions

FOR THE DISTRICT

[Handwritten Signature]

FOR EEEA

[Handwritten Signature]

DATE: November 14, 2013